

FY26 BUDGET FINALIZATION MEETING

THURSDAY, MARCH 4, 2025 AT 5:00 PM
DR. CRYSTAL JANUARY, PRINCIPAL

HARPER-ARCHER ELEMENTARY SCHOOL FUELING SUCCESS: EMPOWERMENT IN THE FAST LANE



ACTION ITEMS

HARPER-ARCHER ELEMENTARY SCHOOL

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AGENDA

Agenda

- I. Action Items
 - A. Approval of Agenda
 - B. Approval of Previous Minutes
 - C. Final Budget Recommendation
- II. Discussion Items
 - A. Presentation of the final budget recommendation
 - 1. **ACTION ITEM:** GO Team vote on Budget
- III. Information Items
 - A. Principal's Report
 - B. CAT Report: February 24, 2025 Meeting
 - C. Committee Reports
- IV. Announcements

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DRAFT
MINUTES



Meeting Minutes

HARPER ARCHER ELEMENTARY SCHOOL

Date: February 13, 2025

Time: 5:00 PM

Location: Virtual Meeting on Zoom

- I. Call to order: 5:07 pm
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Crystal January	Present
Parent/Guardian	Janein Collins	
Parent/Guardian	April Waits	Present
Parent/Guardian	Bernikka Elder	Present
Instructional Staff	Tabetha Barker	Present
Instructional Staff	MedaLana Smith	Present
Instructional Staff	Narissa George	Present
Community Member	Cynthia Culbreath	
Community Member	Kevin Simmons	Present
Swing Seat	Kwame Abernathy	Present
Student (High Schools)		
	Mathew Graves (not a voting member)	Present

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MEETING NORMS



This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.



We will follow the agenda as noticed to the public and stay on task.



We invite and welcome contributions of every member and listen to each other.



We will respect all ideas and assume good intentions.

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DISCUSSION ITEMS

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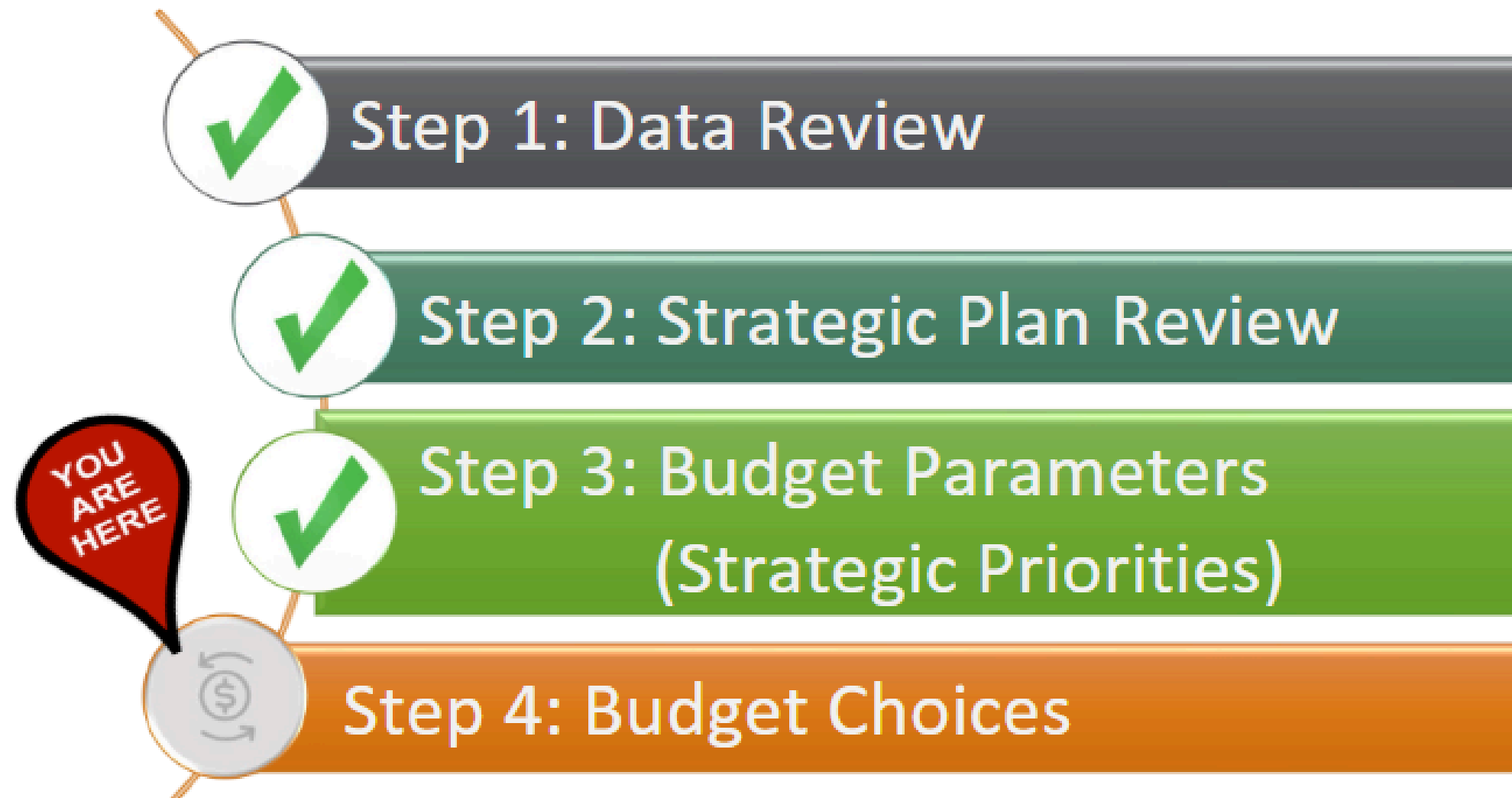
Budget Review



GO Team Budget Development Process

YOUR SCHOOL STRATEGIC PLAN...

is your roadmap and your role.
It is your direction, your priorities, your vision,
your present, your future.



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Overview of FY '25 GO Team Budget Process



Step 1
Update
Strategic
Plan & Rank
Priorities

Step 2
Principals
Workshop FY
26 Budget
January 15

Step 3
GO Team
Initial
Budget
Session
January 15-31

Step 4
Principals
Cluster Supt.
Discussions

Step 5*
GO Team
Feedback
Mtg.
February 10-14

Step 6
Cluster Supt.
Review
February 17-21

Step 7
PrincipalsHR
Staffing
Conferences
Begin
Feb. 24-27

Step 8*
GO Team
Budget
Finalization
Meeting
Budgets Approved
by March 14

Today's Meeting:
March 4, 2025

YOU
ARE
HERE

GO Teams are encouraged to have ongoing conversations

* GO Teams will need to take **ACTION** on the budget at these meetings.

Budget Finalization Meeting

What

- During this meeting GO Teams will review all components of the budget, which should be updated based on feedback
- ▶ from the Cluster Superintendent and key leaders. After review, GO Teams will **take action** (i.e., vote) on the FY26 Budget.

Why

- ▶ Principals will present the final budget recommendations for GO Team approval.

When

- ▶ All approval meetings **must** be held **after** staffing conferences. Budgets must be approved by **March 14th**.

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Changes since Feedback Meeting



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Summary of Changes since Feedback Meeting

Change of Allocation/Staffing	Impact to Proposed Budget/Staffing
2 paraprofessionals	\$112,000
.50 hourly nurse	\$29,000
1.0 nurse (funded)	\$127,556
1.0 teacher	\$127,556
Non-Instructional Aide	Security Grant \$19,418.40
Non-Instructional Aide	Security Grant \$19,418.40

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Budget by Function

**Based on Current Allocation of School Budget*

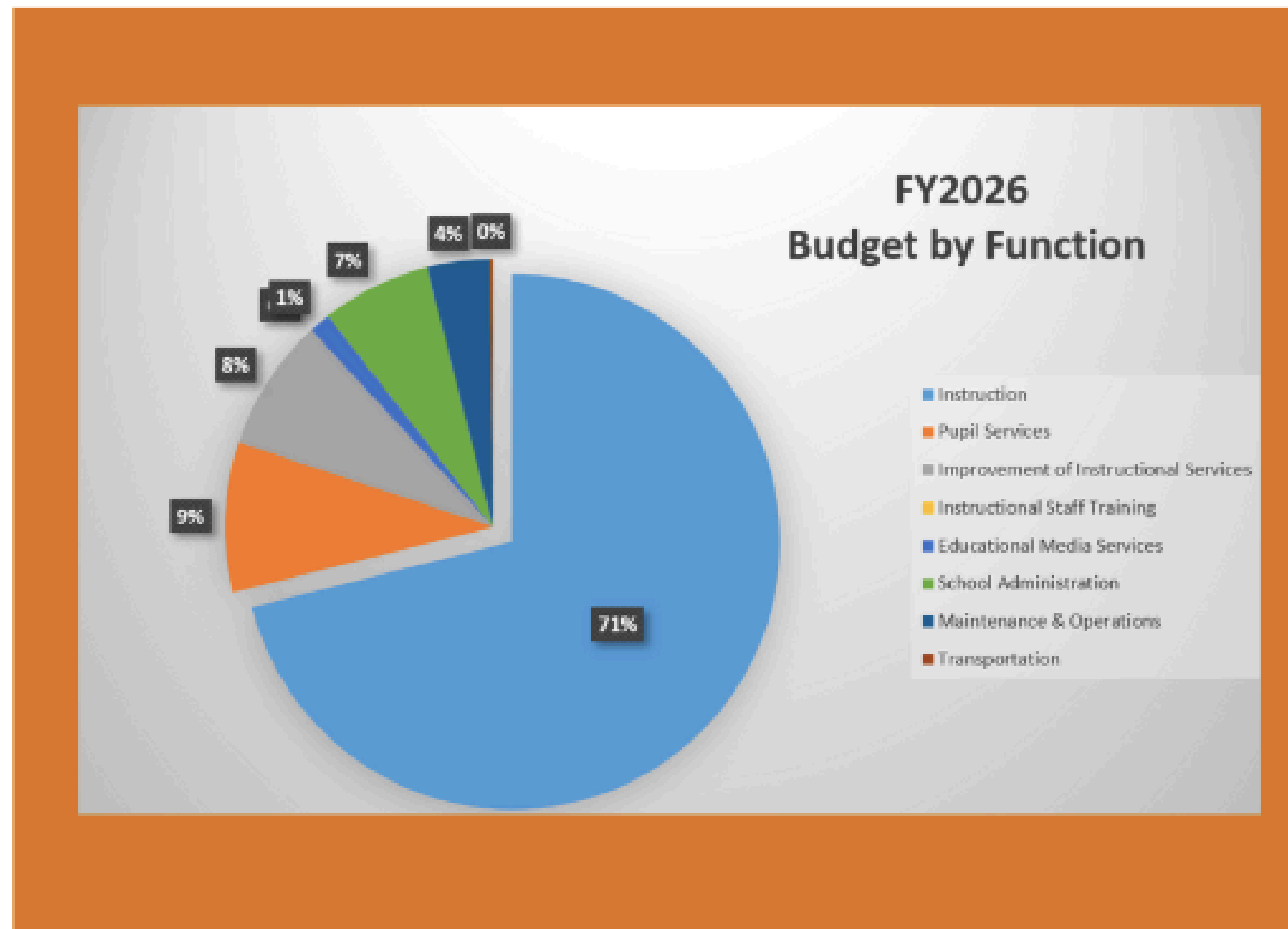
School	Harper-Archer Elementary School			
Location	1421			
Level	ES			
Principal	CRYSTAL JANUARY			
Projected Enrollment	488			
Account	Account Description	FTE	Budget	Per Pupil
1000	Instruction	71.80	\$ 8,108,210	\$ 16,615
2100	Pupil Services	9.00	\$ 1,032,058	\$ 2,115
2210	Improvement of Instructional Services	6.00	\$ 915,431	\$ 1,876
2213	Instructional Staff Training	-	\$ -	\$ -
2220	Educational Media Services	1.00	\$ 149,001	\$ 305
2400	School Administration	6.00	\$ 752,846	\$ 1,543
2600	Maintenance & Operations	5.50	\$ 433,165	\$ 888
2700	Transportation	-	\$ 18,139	\$ 37
Total		99.30	\$ 11,408,850	\$ 23,379

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Budget by Function *(required)*

**Based on Current Allocation of School Budget*



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Questions?

Action on the Budget

The GO Team needs to **TAKE ACTION** (vote) on its FY26 budget .

After the motion and a second, the GO Team may have additional discussion.

Once discussion is concluded, the GO Team will vote.

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PRINCIPAL'S REPORT & ANNOUNCEMENTS

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EXTENDED - DECLARE BY March 7!

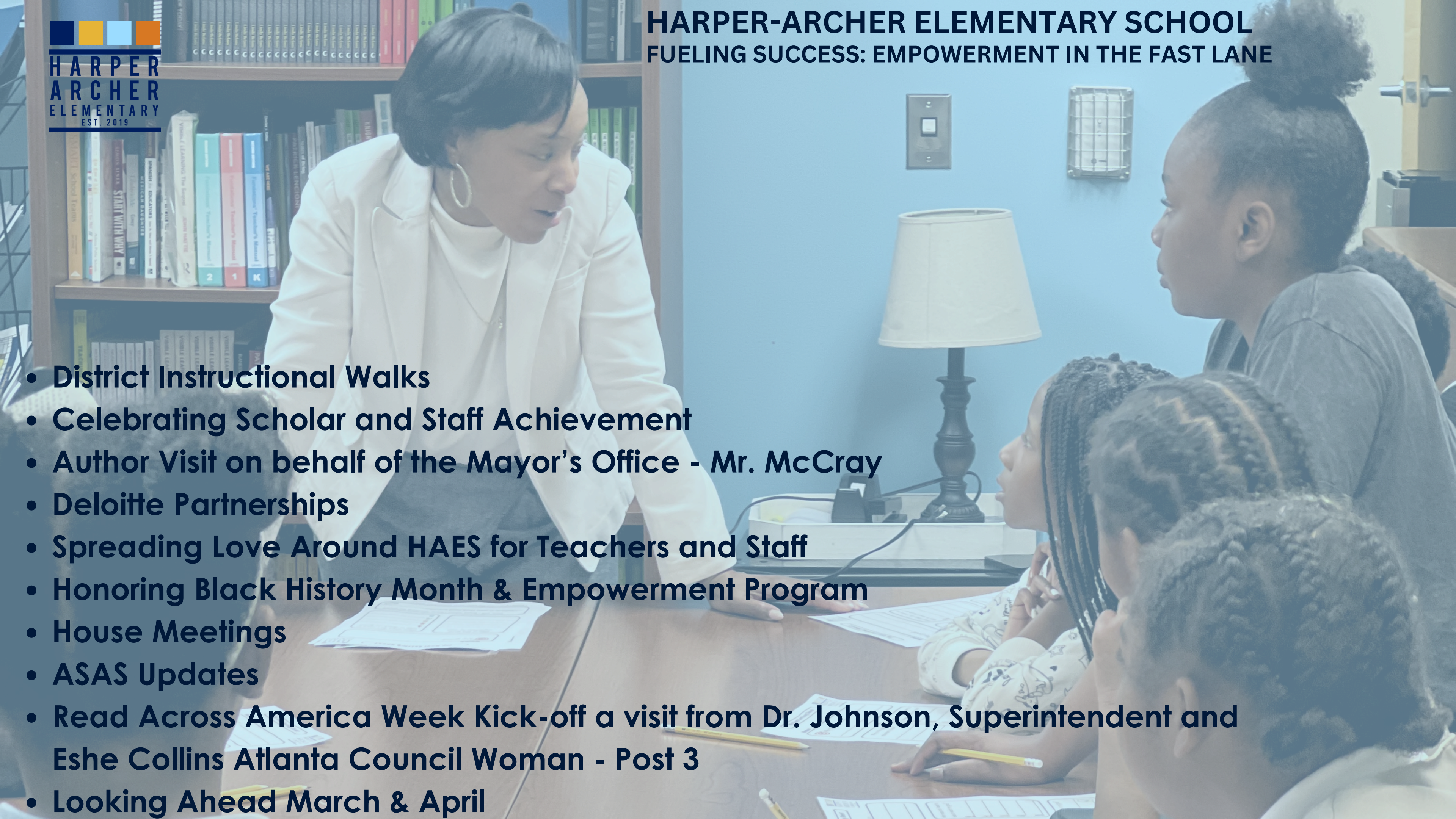


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tinyAPS.com/?2025GOTeamDeclaration

- 
- **District Instructional Walks**
 - **Celebrating Scholar and Staff Achievement**
 - **Author Visit on behalf of the Mayor's Office - Mr. McCray**
 - **Deloitte Partnerships**
 - **Spreading Love Around HAES for Teachers and Staff**
 - **Honoring Black History Month & Empowerment Program**
 - **House Meetings**
 - **ASAS Updates**
 - **Read Across America Week Kick-off a visit from Dr. Johnson, Superintendent and Eshe Collins Atlanta Council Woman - Post 3**
 - **Looking Ahead March & April**

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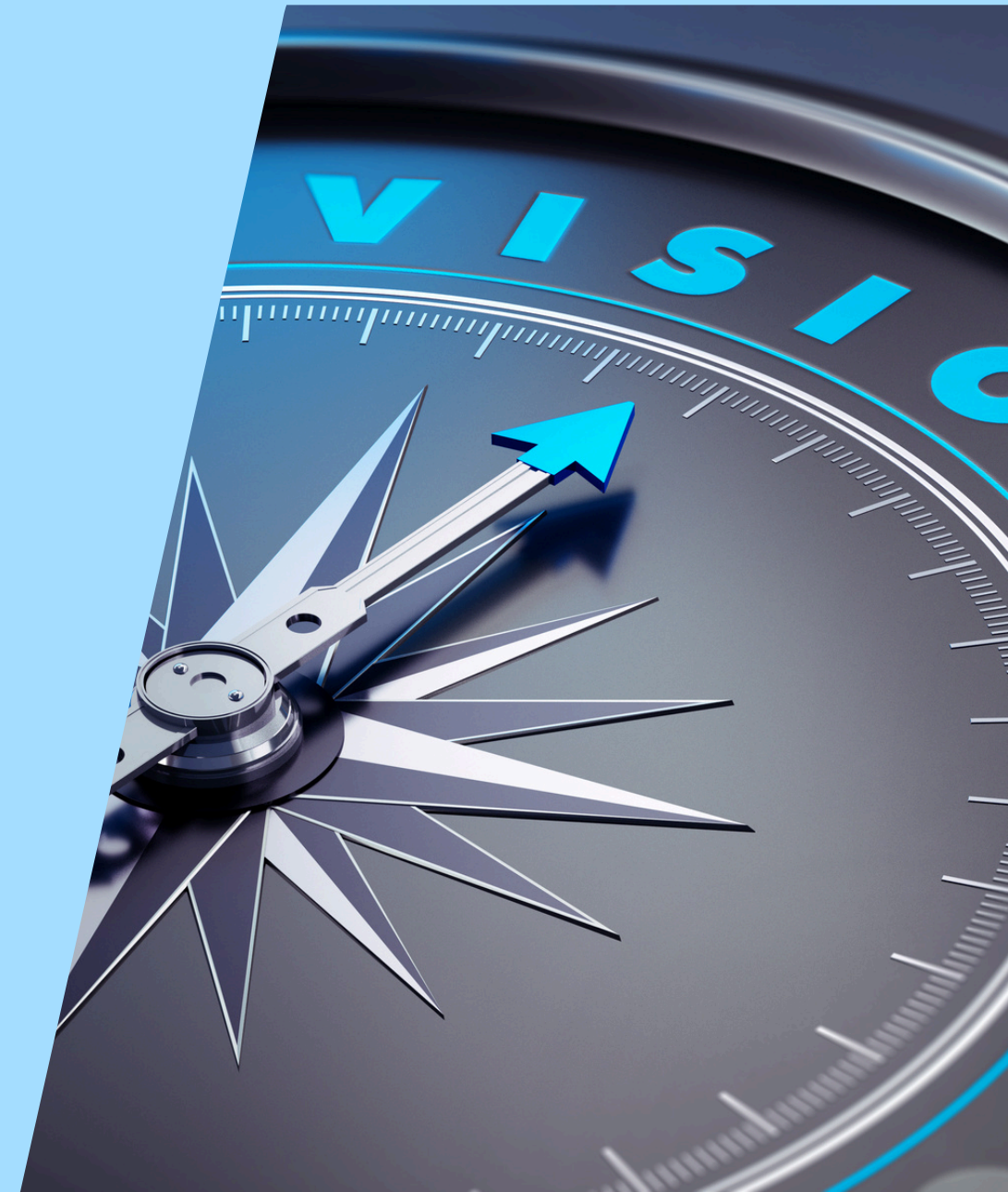
DISTRICT INSTRUCTIONAL WALK THROUGHS

Dr. Crystal January, Principal
Matthew Graves, Assistant Principal
Ashley Weems, Assistant Principal

TIMELINE



March 24, 2025



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BLAZING TRAILS ACADEMIC ASSEMBLIES

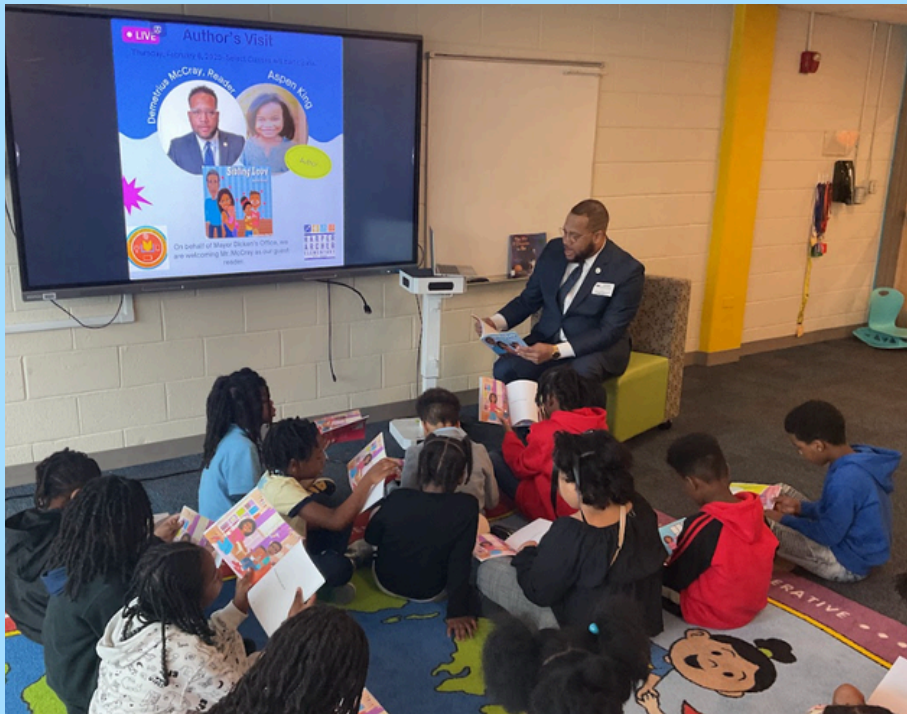


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A VISIT FROM THE MAYOR’S OFFICE : MR. MCCRAY



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THANK YOU DELOITTE PARTNERSHIPS



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SPREADING LOVE AROUND HAES



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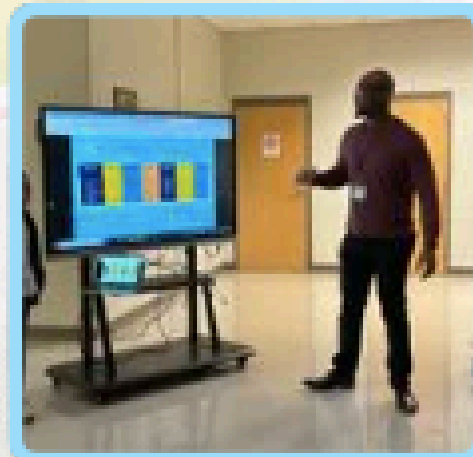


HONORING OUR PAST: EMBRACING THE FUTURE



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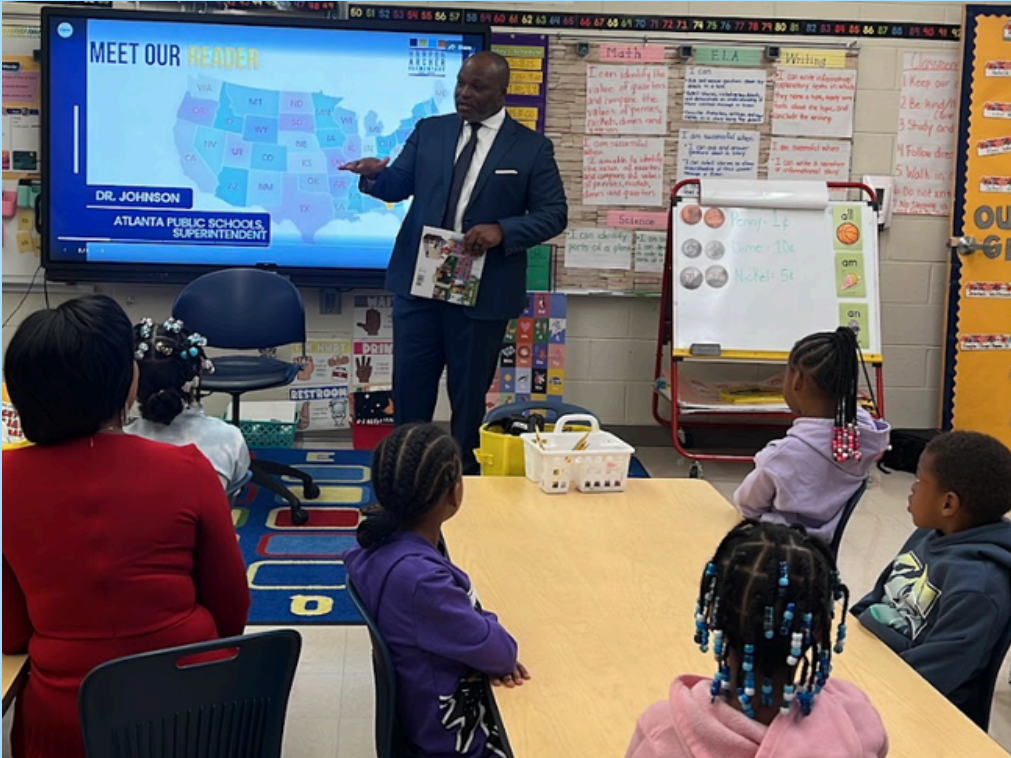
HOUSE MEETINGS



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READ ACROSS AMERICA WEEK KICK-OFF



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After-School All Stars

Mission ASAS provides comprehensive after-school programs that keep children safe and help them succeed in school and life. The vision is for our All-Stars to be safe and healthy, graduate high school, go to college, find careers they love, and then give back to their communities.

- Updates and Upcoming Events
- New partnership supporting scholar achievement through after-school tutorial sessions with HAES staff/instructional coaches.
- Lucky to Be in After-School All-Stars celebration
- ESports League tournament date is coming soon!



AFTER-SCHOOL ALL STARS
ACADEMIC SUPPORT



AFTER-SCHOOL ALL STARS
ENGAGEMENT IN ENRICHMENT

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Looking Ahead March & April

MARCH	
March 18 – 28	NWEA MAP Growth Testing (Grade KK-5)
March 18 – 28	Write Score Narrative (Grade KK, 1, 3, 4, 5)
March 24 – April 4	NWEA MAP Reading Fluency (Grade KK-3)

Assessments March

Staff Professional Learning Day:
No school for scholars on March 17th.

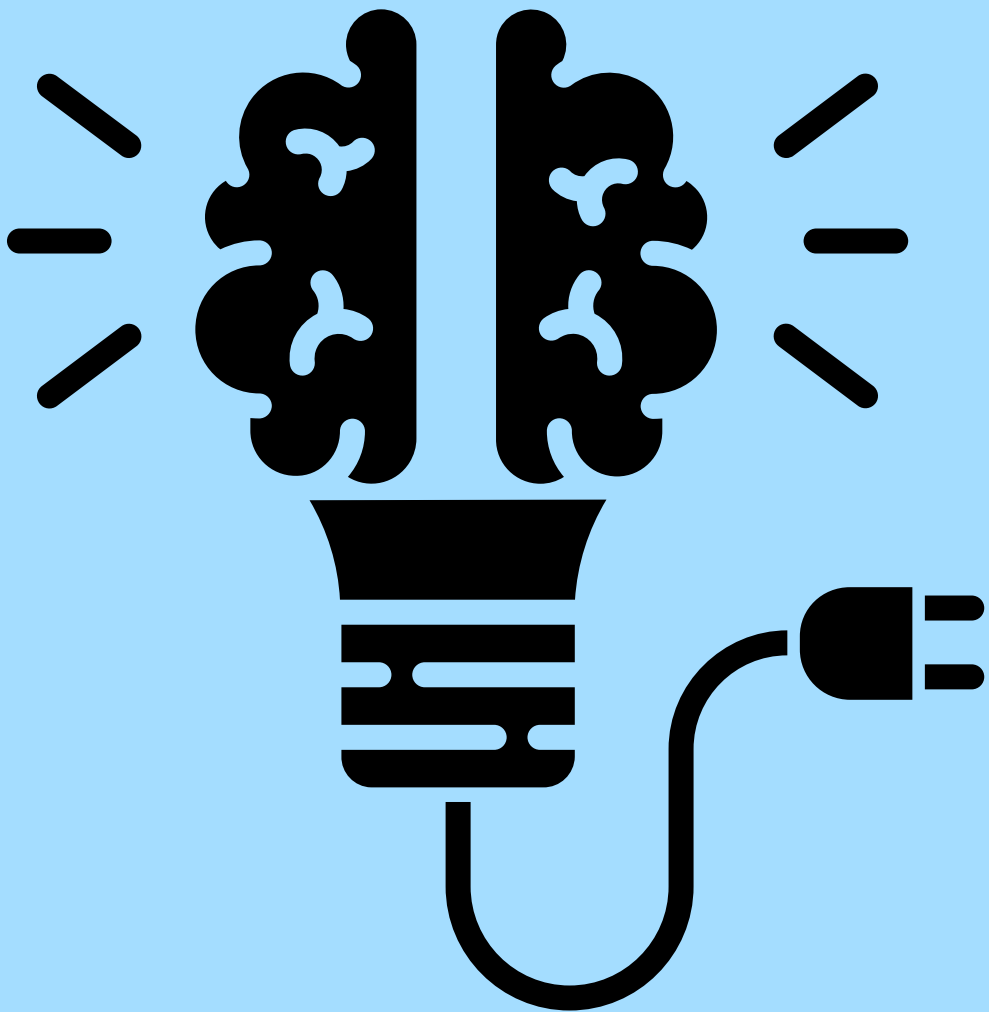
April 7-11 Spring Break!

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STAY CONNECTED!



Harper-Archer Elementary School
Fueling Success: Empowerment in the Fast Lane

Stay connected for updates and information.



Please consider joining and subscribing to our communication channels.

Remind // Youtube // X formerly known as Twitter

Join Remind!



YouTube



X (Twitter)



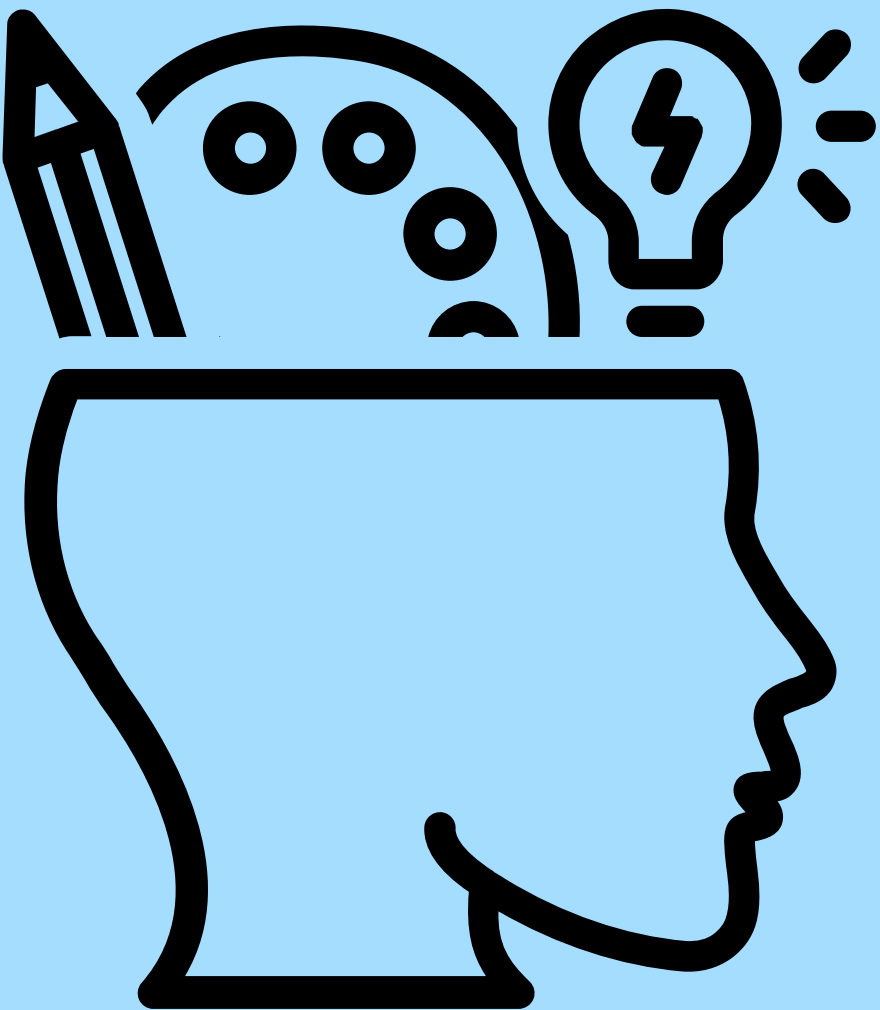
Need Help?
Contact us at
404.802.8500

Remind

Remind

Harper-Archer ES YouTube

@APSHAES



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UNIFORM COMMITTEE UPDATES

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UNIFORM COMMITTEE COMMUNICATION PLAN 2024 - 2025



Distribute flyers on a monthly basis for the remainder of the school year.



Create posters for display throughout the school.



Announcements will be communicated during every school event.



Announcements will be communicated monthly through Trailblazer News.



The Uniform Committee will have a table at school events.



The flyer will be distributed digitally on a monthly basis through the Remind app.



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Harper Archer Elementary School Acceptable Uniform Attire 2025 - 2026



Uniform Policy

- Uniforms are required to be worn from Monday to Thursday.
- Acceptable footwear includes gym shoes or loafers/flats; however, sandals, slides, and flip-flops are not approved as part of the uniform.
- On Fridays, designated as Spirit Day, students may wear a HAES spirit shirt, a uniform shirt, or a college shirt paired with jeans.
- Uniforms are mandatory for all field trips.

Uniform Tops

Acceptable uniform shirts are collared shirts including polos, oxfords or blouses.



Light Blue Shirts



Navy Blue Shirts



White Shirts

Uniform Bottoms

Acceptable uniform bottoms are: Khaki or Navy long pants, Khaki or Navy short pants, Khaki or Navy skirts, Khaki or Navy skorts, Khaki or Navy jumpers



Navy Blue Pants



Khaki Pants



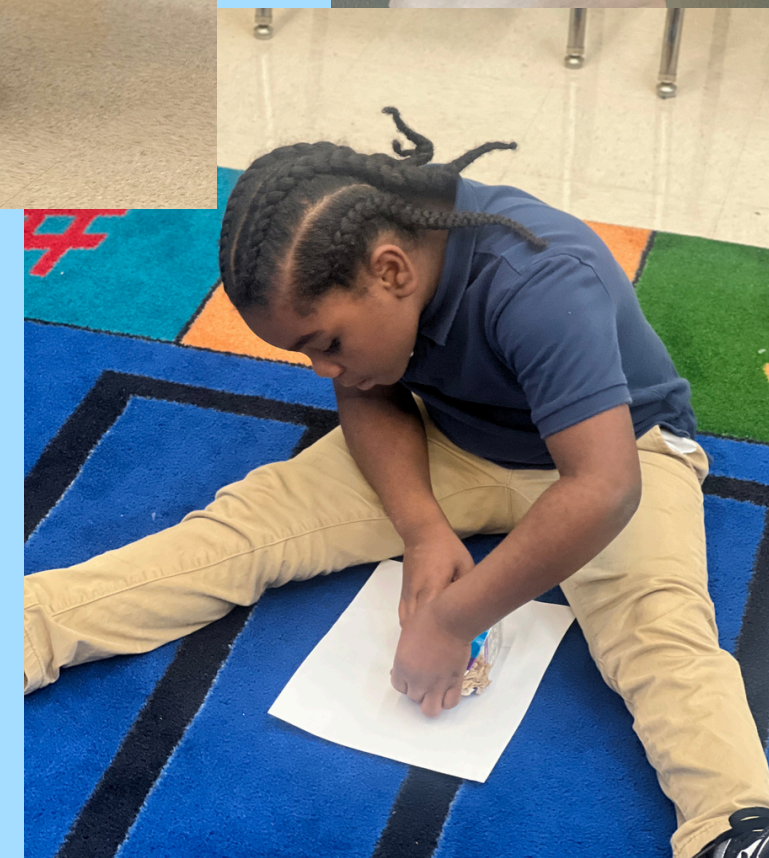
Khaki Skirts



Khaki Dress

Shoes

Acceptable footwear includes gym shoes or loafers/flats; however, sandals, slides, and flip-flops are not approved as part of the uniform.



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CLUSTER REPORT

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2024-2025 Cluster Advisory Team Meeting Agenda

Date	Time	Location
Monday, February 24, 2025	4:30 pm-6:30 pm	Zoom
Organizer	Facilitators	Meeting Type
Strategy + School Governance	CAT Chair/Vice-Chair Featured Administrators Sheletha Y. Champion	Planning Status Business
Meeting Objective & Scope		
Each Cluster Advisory Team will: <ul style="list-style-type: none">Discuss and document progress towards 2024-2025 priorities and SMARTIE Steps.Identify cross-cluster collaboration interest(s).		

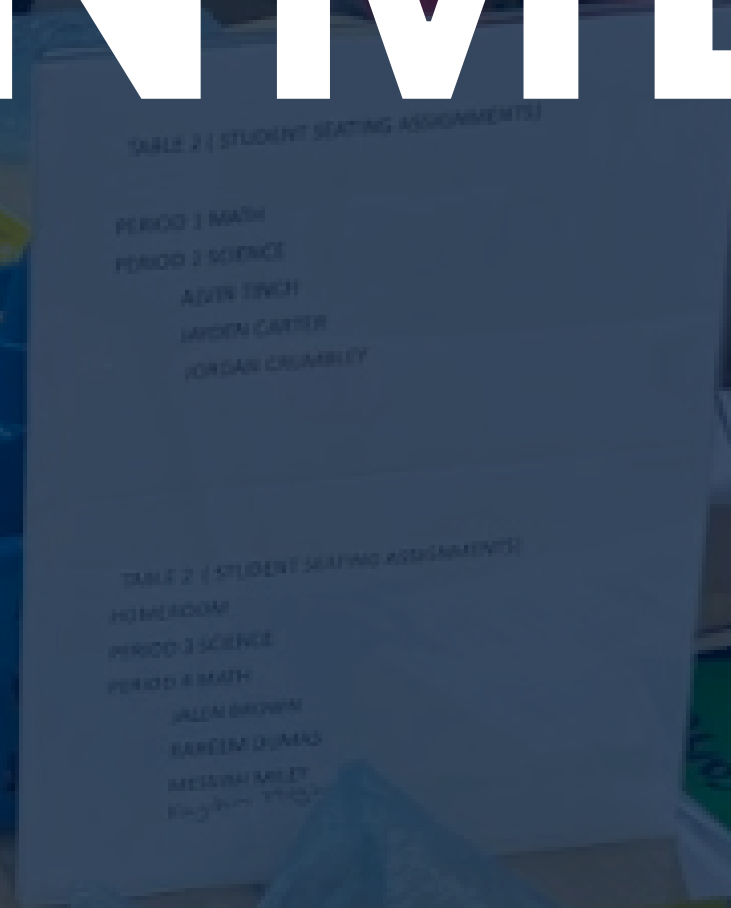
Time	Type*	Agenda Items	Discussion Leads
4:15 pm	I	OPENING <ul style="list-style-type: none">Zoom Meeting + Cluster Breakout Rooms Open	Sheletha
BUSINESS MEETINGS			
4:30 pm	P, D	Cluster Advisory Teams Business Meetings <ul style="list-style-type: none">Cluster Plan Work<ul style="list-style-type: none">Discuss and document progress towards cluster priorities	CAT Chairs/Vice-Chairs Douglass, Jackson, Mays, Midtown, South Atlanta, Terrell, Washington, City-Wide
GENERAL SESSION			
5:00 pm	I, F	State of the District 100-Day Progress Update <ul style="list-style-type: none">State of the District100-Day Progress Report	Dr. Bryan Johnson
5:15 pm	I, F	Board Vision & Values	Board Member Aretta Baldon
5:40 pm	I,F	Facilities <ul style="list-style-type: none">School Enrollment ZonesSchool Mergers/ClosuresCollapsing/Closing Schools	Mr. Kavi Maddula
BUSINESS MEETINGS			
6:00 pm	P, D	Cluster Advisory Teams Business Meetings <ul style="list-style-type: none">Cluster Plan Work<ul style="list-style-type: none">Discuss and document progress towards cluster priorities	CAT Chairs/Vice-Chairs Carver and North Atlanta
6:30 pm		CLOSING Zoom Meeting Ends	Sheletha

*Type: I = Information; S = Status; D = Decision; F = Fact Finding; P = Planning

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ADJOURNMENT



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**THANK
YOU**

WE ARE FUELING SUCCESS!